

KUDOS and CONGRATS

Instructional Media Center Marine Meritoriously Promoted to Non-Commissioned Officer



LtCol Miles (MCCSSS, Director of Academics) congratulates Corporal Silverman

On Monday, December 2, 2002 LCpl Christopher Silverman of the Instructional Media Center, MCCSSS, Camp Johnson was meritoriously promoted to the rank of Corporal. After receiving Marine of the Quarter in October, Cpl Silverman competed against the Marine Corps Engineer School's best and came out the winner. Corporal Silverman is a 4611 combat illustrator and currently creates multimedia productions for the Media Center. **Congratulations Corporal Silverman, this was a well-deserved promotion.**

From the Desk of the Occfld Sponsor Major Jerome Core

A year has passed since the catastrophic events of 911. As you may know the Commandant established the Marine Corps Assessment Team (MCAT), and a Support Collect Analyze Report (SCAR) Cell. The MCAT/SCAR is a permanent unit mandated by the Commandant; the MCAT mission is: to forward deploy to assess the MAGTF based on DOTMLPF. The SCAR mission is: to analyze the assessments, make necessary and/or recommended changes which will increase the efficiency and effectiveness of the MAGTF in support of OEF. The MCAT/SCAR in support of the Afghanistan phase of the war stood down during the 3rd qtr 02; the exception is a few analysts and an operations cell.

The MCAT SCAR will, no doubt, be reactivated to assess the next evolution of the war on terror. Our requirement is two Officers and three Comcam teams. This requirement could change as a result of the global resourcing taking place today in support of J-39 requirements. I will keep you posted.

The "Initial Observations Report" Enduring Freedom Combat Assessment Report <http://www.tecom.usmc.mil/vim/vim/pages/pubs.htm> of 6 May outlined the Advocate issues from Command Element through Ground Combat Element. Combat Camera falls within the "Combat Element" (Appendix 1). Below is the list of issues, and an update based on our successes, shortfalls and working issues:

"There is no standard T/E for MEU Combat Camera sections:"

MarCorSysCom, in coordination with the Comcam units, has developed a Letter of Adoption and Procurement (LAP), and has procured equipment. This equipment provides standardized acquisition capability to Division ComCam's and the MEUs. Based on 1MarDiv's "go to war requirements", MarCorSysCom is procuring the Division Comcam units an acquisition/tactical reproduction capability this FY.

"Combat Camera billets on the MEU T/O do not support mission requirements:"

The approved reengineering T/O realigns the ComCam assets under the G-3. However, mission needs of the commander will determine how ComCam is used as a tool. We cannot dictate this, as it is a commanders decision how to employ ComCam. There are initiatives underway that will better define the role of ComCam at the MEU level. One initiative is in support of Psyc Ops. and the other is in support of PP&O mission requirements. Both these initiatives are a direct result of our Doctrine, and the reengineering concept. The validation of this issue occurred during the MCAT/SCAR assessment mission. I will keep you posted on the PsychOps and PP&O initiatives as they become more concretely developed.

"Combat Camera capabilities are restricted by the lack of logistical support:"

Along with the LAP, the lifecycle management of equipment in accordance with USMC policies, and ULSS requirements has been implemented.

"Combat Camera mission is misunderstood and Doctrinal Publication FMFM 3-8, does not accurately represent USMC ComCam assets or capabilities:"

FMFM 3-8 has been superseded by MCWP 3.33.7. This doctrinal change has been approved, and released by Doctrine Division, MCCDC. That being said, the MCWP is already in need of revision, as is our MCO 3104.1. The revisions are required due to changes in technology, reengineering, and ongoing initiatives. The proposed changes will be staffed out to you all prior to submission into the doctrine and/or 3104 documents, respectively.

Also, the most important phase of reengineering, Officer execution phase, is scheduled as a forward staffing, and will take place this summer. PAC/LANT AOs will be staffed

down to the MEFs. The mission of each 4602 Staff Officer is to educate and provide the command element expertise, and input into the employment and/or deployment of ComCam assets through the TEEP, Operation Orders, and Tasking requirements throughout your AOs.

The only boogie we have is within the field grade arena. The Corps may not have the funds to forward staff field grade billets due to a deficiency in funding PCS moves. Also, the T/O is an 05 requirement, I am working this issue as we speak.

"Combat Camera capabilities are restricted because there is no formal Combat Camera course in the USMC:"

This issue has several prongs that we must consider. Do we establish a separate ComCam course for all 46s, or do we re-direct our formal schools toward ComCam courses? This is an issue we all must discuss at the conference. In the meanwhile, there are changes we can make in our existing training as we work toward our requirements.

Our Training Officer has taken position within the formal training command. Our expectations are aggressively being pursued. There are 4 basic MOS producing courses that our enlisted Marines attend. In order to make change throughout we must attack the process mandated by the "Joint Arena" to determine if our requirements can be met. As a beginning, we are in the process of challenging the present video course. The first step was to address the Training Task Selection Board (TTSB). We made our case and are now waiting for the proposed course to be staffed, then we will determine if it meets our requirements. What you all must understand is that this is a "Joint Course and Curricula".

If the joint course does not meet our requirements the decision to go Marine Specific, or possibly to move the course will be on the table. From there we will have several milestones to complete. i.e. rewrite the ITS, determine course requirements, equipment, and potentially, a place to hold course that allows us to "train as we fight"

The Visual Information Officers Course must be expanded also. It must include tactical planning, OpOrders, TEEPs, writing annexes to orders, and planning scenarios.

"The capabilities of Combat Camera are degraded by the lack of organizational hierarchy and inconsistent placement of ComCam assets during each deployment":

To reiterate the staffing of the MarFors and MEFs, the mission of each 46XX Staff Officer is to educate and provide the command element expertise, and input into the employment and/or deployment of ComCam assets through the TEEP, Operation Orders, and Tasking requirements throughout their AOs.

Although we were not successful in placing 4602s within the MEU during our first attempt, it is a requirement that is still in our scopes. Our approved reengineering plan gained approval as a "zero sum gain" by our CG, and secondly, based on the input from the MarFors to maintain officer structure at certain bases and stations, we simply did not have enough officers to fill all of our needs. In our next phase of reengineering,

the staff officers, in their respective AOs, in coordination with VIM will plant the seeds necessary to "grow" the required billets. It is very difficult to "push" this as a staff pogue, once we are in place at the MarFors and MEFs, the initiatives will be well accepted by Manpower, TFSD and TECOM. The requirements from the OPFORs are the driving force for the Combat Development System, the system is designed to respond this way.

"ComCam end products are often overlooked due to poor imagery management"

The Imagery management Unit (IMU) has been stood up as the management cell for all USMC imagery. The IMU is staffed with (3) civilian Marines, and (6) Marines. The capabilities include: receipt, screening, QC, catalogue, exploitation and web page management. The IMU also procures GTA's and training on media products.

"Lack of a credible Marine Corps Reserve Combat Camera capability to mobilize in time of war"

Presently, this issue has not been addressed. The action required will be initiated this summer as one of the tasks of MarForRes ComCam Officer.

This has been an exciting year for us as an OccFld. I submit, "You all are strong, much stronger today than any other time in our history past initial establishment of the OccFld."

Thank You All for you support, and Merry Christmas and Happy New Year to each of you and every Marine Family!!

Semper Fi, Major J Core

NEW FROM THE FLEET

LCTV-10 ON THE MOVE submitted by GySgt J. W. Riggs, MCB Camp Lejeune

Since coming aboard here in early July we as a section have been real busy. MCB Camp Lejeune is a unique animal. The Video section falls under Consolidated Public Affairs Office. Now being in the 4600 community for a good part of my career, I as well



as you have heard the horror stories when our MOS's have tried to collaborate on any project. I can honestly say now that a lot of those stories are unjustified. You can make it work.

When I can here things were in a great state of disarray. Since the loss of our 4653's and lack of qualified personnel who were

properly trained everything was pieced together. There was a vague direction which things wanted to go but no idea how to get there. As the senior 46 in our shop I sat down with the senior 43 and the shop OIC and mapped out a game plan. We came to an End State, and set the gears in motion.

The first step was to determine the serviceable of the equipment. **I cannot stress to you the importance of basic 1st Echelon maintenance.** Being a former depot level trained 4653, I have seen what this little 5-minute task can save down equipment, and frustration. After that we moved into what kind of set-up would be adequate for us and if our equipment could support this. It was determined that we would just meet the requirements and now we were off to the races.

In this short time we have outfitted our Studio with seven separate sets, have a fully functional bridge to support all the sets and have the ability to broadcast live. We also broadcast 3 to 6 hours a day out in town thru an agreement with the City and Time Warner. Jacksonville does not have a local TV station.

The 4671's act in the capacity of broadcasters and have cross-trained in Public Affairs. As well as the 43's have cross-trained in Videographer. The good part about this is everybody brings ideas to the table. We learn what works and what doesn't together. And they say, "You can't teach an old Gunny new tricks." I have learned a great deal since I have been here and I believe we will continue to do so.

We have purchased a server system thru Capital Networks, which will greatly increase our capabilities. Funds are always an issue but, proper planning and a little song and dance with the comptrollers we should fill in our deficiencies. More on the server system in future Flashes.

We here at LCTV-10 still support the typical video requests, as well as full time broadcasting. We strive to always remember that we are here to support the Marines, their immediate families, and the surrounding community. If you need some technical assistance or support from our team here at MCB Camp Lejeune, you can reach us at DSN 751-1239.

Side note: We wish to thank the support of CVIC Quantico, especially Mr. Ralph Anderson, for the support in helping us get things moving faster.



Don't Forget Your Tripod submitted by LCpl Gratz 11th MEU

Late at night when the rounds are flyin' and the machine guns are holding a rhythmic conversation, a great opportunity exists for a photographer to capture an image of Marines doing what Marines do-- sending rounds down range. One thing I've learned from being in this situation is what is important when you're trying to freeze a moment during the assorted evolutions that Marines train for. To capture the colors, the taste and the feeling of the moment, there are many pieces of gear to choose from. We combat photographers have an arsenal of cameras, flashes, filters and night vision equipment. But most importantly, we have our tripod.

Many photographers know the value of a tripod and don't go on a job without it. To them I say, "Right on!" However, sometimes we neglect to carry the extra weight of



a tripod on our packs. When we do this, we are limiting ourselves greatly. The extra ten pounds strapped to the outside of the pack is the difference between capturing the moment and capturing a snapshot. A flash may light up an area with a large, white, artificial light. Whereas, a long exposure will capture the reds and oranges of muzzle blast and tracers, the greens of star clusters, and movement of men doing their job. This is the art of turning

ordinary pictures into dazzling arrays of shadows and colored light. Many times when

looking at photos I have taken in buildings or shade, I see the harsh glare of a flash wiping away the texture and shading of the subject. Hindsight being 20/20 makes me see error in the method used. When using a tripod and freezing the color of indoor lighting and shadows cast from the sun outside, the mind's image is brought to life on film. On that note, having some patience and the help of someone else, you can paint your nighttime photograph with a flashlight, a filtered flash, or even a chem-light.



The long shutter speeds give enough time to run around with the artificial light, casting shadows where you think they should be and putting color and light where it's needed. Granted, a tripod isn't the answer to every situation and is sometimes impractical, but at times this awkward piece of gear is worth its weight in gold.

With that I ask that the next time we head out to the field to capture Marines doing their job, we carry the extra load and take the extra time to think outside of the box and manipulate the light, the surroundings and the camera to capture the best image we can.

Travel the Pacific Rim – Part 1 in a Series submitted by GySgt. Blair A. McClellan

One of the greatest things about being stationed in Okinawa is the accessibility to a diverse number of cultures and experiences that are once in a lifetime experiences.

From Okinawa, one can travel with ease to any number of locales, including Thailand, Bali, Australia, New Zealand, Korea, and Guam.

Recently, my Bride and I spent nine incredible days in China.

By taking advantage of the resources available on our base, we booked a group tour through MCCS. With a bit of excitement and apprehension, we traveled into another world.

The journey began as all journeys from Okinawa begin: with a trip through immigration. If you

have never been through this, it can be an experience all on its own. Once in China, we were instructed to stand in a straight line in front of the Chinese immigration and arrange ourselves according to our assigned number. After receiving a "stamp of approval," the group was permitted to enter China.

A country of over 1 billion people, China is a land of incredible expanse and diversity. To understand China is to realize that the Chinese people are actually made up of over 50 different ethnic groups. A group of people who have lived for over 2000 years as an organized society.



We first entered the city of Shanghai after an hour bus ride from the air terminal. Shanghai's city gates surrounds a modern and highly developed community, offering everything any major US city could offer, while



maintaining a unique quaintness and charm. This is a city that over half the people commute to and from work by bicycle. This seemingly never-ending stream of bicycles flows smoothly with the cars and trucks, jockeying for position. In the morning looking out our hotel window, we see large groups gathered in the parks and squares practicing tai-chi as their morning exercise. A full day of experiences awaited us that included the Shanghai cultural museum, Shanghai's "People's" square, The Shanghai Circus and the beautiful Yu gardens.

We were off next to Xi-an (pronounced szhe-ann). Xi-an is an older city, struggling to become modern. Xi-an was the capital of China for



thirteen dynasties in Chinese history. From this, you can imagine the history found here. This is known as the land of the Terracotta soldiers. Qin, the first emperor of



China, was responsible for the creation of the terracotta army over 2,200 years ago. This army of Terracotta soldiers was buried and lost for 2,000 years. In 1974, a local farmer made the startling discovery. Mr. Wong was simply digging a well when he pulled up the head of one of the Terracotta soldiers. To

date, over 600 terracotta soldiers have been found and restored, with an estimate of over 6000 still waiting to be uncovered.

The next leg of the journey took us into Beijing, the capital of China. Beijing, formerly known as Peking, is the home of many of the places associated with China, including the Forbidden City and Tian An-Men Square. We first visited the Forbidden City, entering through the gate previously reserved exclusively



for the Emperor. The Forbidden City is over 400 acres that housed the royal family, statesmen, ambassadors, priests, servants, concubines, and a few eunuchs (ouch!) to boot. With over 10,000 permanent residents, it really was a city unto itself. We were then off to Tian An-Men Square, the sight of the famous student uprising and its bloody suppression. While on the square, the Communist Congress went into session. This prompted the Red Army to clear the square. It was very exciting to be pushed off the square by a picket line of Chinese soldiers! The trip ended with a visit to one of the seven wonders of the world, the only man made structure that can be seen from space: The Great Wall.



I cannot express to you the full scope of experiences that we had. China is just one of many travel opportunities to take advantage of living in Okinawa. I can tell you that in addition to being a great duty station, Okinawa and the Pacific Rim have the added benefits of travel that shouldn't be missed!

To view all 376 images from our trip, visit:

<http://homepage.mac.com/mopic4671/PhotoAlbum3.html>

Notes from the Enlisted OccFld 46 Specialist MSgt Weatherington

Personal readiness! Taking care of our own.....FAMILY!

When discussing PCS or TAD orders with the OIC's and SNOIC's I often hear about Marines that are single parents or have obligations that impact their ability to deploy.

I would ask you to consider that while at home, abroad, in port, afloat, in the field, TAD, on a field-ex, or attending formal training we should be mindful we have a responsibility to take care of our own. How well we take care of our own is really tested in our absence, not our presence. This is an awesome and yet extremely

comforting responsibility. A Family Care Plan ensures you can focus on the mission at hand when you arrive on the scene.

MCO 1740.13A publishes policy and procedures for family care plans of Marines and emergency essential civilian personnel who are single parents; dual military couples with dependents; Marines who otherwise bear the sole responsibility for the care of children under the age of 19; or Marines with family members who are unable to care for themselves in the Marine's absence.

The personal readiness of Marines is directly affected by the arrangements they have made for the care of their families when they must deploy. The more thorough the family care plan, the easier it is for the Marines who must deploy. This is especially true for Marines who have the sole responsibility whose spouse who is also a deployable service member.

Excerpts from MCO 1740.13A

- ? Individual Marines are solely responsible for initiating a family care plan with their command.
- ? **Marines are responsible for immediate availability during rapid response situations to worldwide deployment contingences. Failure to produce a family care plan in accordance with MCO 1740.13A can result in administrative action and/or separation. In the case of Reserve Marines, transfer to the inactive status, discharge, or separation may be recommended.**
- ? **A military single parent cannot be designated as a primary caregiver.**

Family service centers, are one of several organizations that can provide information and assistance in developing a sound family care plan.

Marines of the regular component and reservist on active duty must notify their commanders no later than 30 days after a change in family status as specified in Para. 5a of the order.

Submissions of a final family care plan must be made to the commanding officer within 60 days of the notification. Commanders are authorized to grant an additional 30 days to submit an acceptable family care plan.

It is recommended, for those in need to seek assistance from the:

1. Family Service Center
2. Legal Assistance Office
3. Child Development Programs, i.e., child development centers, family childcare homes and childcare resource and referral centers.

We train to protect with our lives the rights of the American people here and abroad. Take a moment to think, how many of those rights will be denied simply because we failed to take care of our own....Family.

I would ask each of you to ask your Marine's if they have a Family Care Plan, and if not why not!

Notes from the OccFld 46 Specialist Capt R. D. Smith

ENLISTED TO WARRANT OFFICER PROGRAM

Marine's that are considering applying for the Enlisted to Warrant Officer Program should begin compiling letters of recommendation now. In addition, Marines that do not meet the EL Score requirement may want to retake the ASVAB test soon. Requesting waivers for test scores is not the preferred method and should only be requested as a last resort.

Below is a link that will take you to MCO 1040.42A. This order contains valuable information pertaining to the WO package. Pay careful attention to the chapter on Tattoos.

[http://www.usmc.mil/directiv.nsf/9d816d546727ed748525651700581631/ae0e7ec1c37c94be852569260058e10b/\\$FILE/MCO_1040.42A.pdf](http://www.usmc.mil/directiv.nsf/9d816d546727ed748525651700581631/ae0e7ec1c37c94be852569260058e10b/$FILE/MCO_1040.42A.pdf)

FAQs taken from the MCRC Webpage

Q. Could you please tell me if digital photos for tattoos are OK, or are digital photos only for the full body photo?

A. The digital photo is only for the promotion photos and are sent to MMSB to be entered into the Official Military Personnel File. Tattoo photos must be hard copy attached to the package for the board members to view.

Q. One of the officers that is writing a recommendation for me has asked me to find an order or message on how a recommendation for Warrant Officer is supposed to be written.

A. There is no set format for letters of recommendation. Just use standard naval format as shown in the Naval Correspondance Manual..

Q. Is there anyway to find out the quotas for MOS's?

A. Exact allocations by MOS are not tallied until just before the board convenes and then only for the board's use. The projected vacancies are provided by the Manpower Planners and the MOSs are announced. When the exact numbers are reviewed, sometimes the projected retirements, promotions, etc don't happen and the vacancies no longer exist and the MOS is closed out.

Q. I am hearing rumors that GySgt's selected for WO are going straight to CW02. Could you tell me if there is any reference to this or not?

A. That rumor is not true. There was a draft proposal floating about that has not been approved. The current editions of MCO 1040.42a, SecNavInst 1120.11a and MCBul 1040 regarding the WO program have not changed.

Q. What might be good for potential applicants to know if they plan to apply, and any suggestions that would help make their application competitive?

A. The biggest problem with most WO applications is the MOS credibility. The board president in his outbrief to DCMC, M&RA stated: "It became very

clear to the board that too many commands were not screening Marines to determine if they were qualified for selection to WO. Commanders forwarded packages enthusiastically recommending approval for Marines who were clearly not qualified -- some had not spent a day in the MOS they were applying for..." MOS credibility is a key factor and commanders must specifically address technical proficiency of the applicant.

Q. What is the proper procedure for submitting physical exams digitally?

A. You must scan the medical forms through a digital sender. This will put all the pages into one filename in the PDF format to be read in Acrobat Reader. The filename should be your last name and last four of your ssn. (Example: smith_1234.pdf). Warrant Officer (Regular) applicants are required to submit their medical forms after the selection list is released and prior to appointment. Due to the large volume of applicants it is not feasible to physical all the applicants prior to the selection board.

Statistics from last year's board.

TOTAL APPLICATION POPULATION

CONSIDERED	# SELECTED	%SELECTED
779	218	28.11

AUTHORIZED TO SELECT: 219

SELECTION CRITERIA: BEST QUALIFIED

DIVERSITY INFORMATION

	MEN		WOMEN		TOTAL	
	APPS	SELS	APPS	SELS	APPS	SELS
WHITE	547	140	23	12	570	152
BLACK	103	27	10	7	113	34
HISPANIC	57	21	3	2	60	23
ASIAN	17	6	1	1	18	7
INDIAN	6	1	2	0	8	1
OTHER	<u>9</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>10</u>	<u>1</u>
TOTAL	739	196	40	22	779	218

AGE/SERVICE DISTRIBUTION (YEARS)

AVG AGE SELECTED: 36 yrs, 6 mons

AVG ACTIVE SERVICE SELECTED: 12 yrs, 6 mons

AVG EL SCORE SELECTED: 119

PRESENT GRADE DISTRIBUTION

PRESENT GRADE	CONSIDERED	SELECTED
E-5	56	4
E-6	567	153
E-7	156	61
E-8	<u>0</u>	<u>0</u>
TOTAL	779	218

**Marine Corps Combat Development Command
Materiel Requirements Division**

CWO2 John Crone
Audiovisual Requirements Officer

DWG:

The last DWG was held on Nov. 26. This was another "Super" DWG in that several OEF urgent UNS's were briefed to the group. One AV related UNS was discussed to approve a Tactical Imagery Production System (TIPS) for II MEF (This was in addition to one previously approved for I MEF). This issue was approved and is being forwarded to the Marine Requirements Oversight Committee (MROC) for final decision. The next DWG will be held on 12 Dec. at which time Maj. Core will be briefing the Digital Television Transition UNS.

On the Horizon:

? A UNS for a standardized database for all CVIC work orders was completed and signed by CG MCRD San Diego/Western Recruiting Region and is being forwarded to the Capabilities Assessment Branch (CAB).

? The new MCO 3900.15 for the Marine Corps Expeditionary Force Development System (EFDS) is complete and was signed by CMC on 26 Nov. All new MCO's will not be posted to the Marine Corps web site until January. This being the case, the MARADMIN announcing its release will not be published until after it hits the web site. I have attached a copy of the order below for you to preview.

Training CWO3 Joe Sanders

OccFld 46 Training Officer, Defense Information School

Digital Multi-Media Course (DMC)

The Electronic Imaging Course (EIC) and the Advanced Electronic Imaging Course (AEIC) have been discontinued. These were follow-on courses to the Basic Photo course. DINFOS created a course, Digital Multi-Media Course (DMC) that combines the EIC and AEIC course into one as requested by the Services. The DMC includes tasks for 4611's, 4612's and 4671's, whereas the former courses did not. What does this mean? It means that the prerequisites for the course allow for all four MOS's to attend as long as they have attended their MOS basic course. This is one step closer to career progression training for OCCFLD 46.

Visual Information Management (VIM) and I are working out the quotas for this year's classes. Needless to say, the seats we asked for are not currently funded due to administrative and fiscal issues within Training Command. The good news is we have a number of seats to fill if you, the VI community, want to send Marines/Civilians on your training money. Master Sergeant Weatherington (VIM) can give you guidance on this. He can provide information on how many unfunded seats we have per class. The class schedule and information follows for your planning purposes:

Schedule:

2003	020-03	07 Jan 2003	25 Feb 2003
2003	030-03	06 Mar 2003	22 Apr 2003
2003	040-03	06 May 2003	24 Jun 2003
2003	050-03	30 Jun 2003	15 Aug 2003
2003	060-03	02 Sep 2003	21 Oct 2003

Course Info:

Course Number: DINFOS-DMC

Course Length: 6 Weeks 3 Days

PURPOSE: To train selected officer/enlisted personnel and civilian employees of the Department of Defense in the principles, techniques, and skills required to perform the duties and functions of a digital multimedia technician.

COURSE DESCRIPTION: The Digital Multimedia Course (DMC) provides training in the knowledge and skills needed to create text, graphics, sound, animation and full motion video, then integrate these elements into multimedia and web-based packages. The course includes instruction in the operation of computer systems, input devices and output devices to acquire, enhance, design, manage, output, and archive digital imaging, graphic design and multimedia files. Students use software to create, manage and output the following: composite layouts, graphic designs, page layouts, video productions, web pages and interactive multimedia solutions. The Digital Multimedia Course also includes theoretical and working instruction of computer fundamentals and functions, troubleshooting, networking, communications, color theory, and the principles and implementation of color management. Ethical considerations and practices are discussed as they pertain to the Department of Defense.

Prerequisites

- ? This course is open to DoD military and civilian personnel in the Visual Information (VI) and Public Affairs (PA) career fields. All Services require at least one year of experience in computer operations to include the following: computer setup, mouse control, file system navigation, file management, basic file creation.
- ? **USMC:** E-4 through E-9 (PA); E-4 through E-7 (VI); Civilians GS-11 (PA Series 1035, VI Series 1001, 1081)

I'm not in USMC Global so here is my address: sandersj@infos.osd.mil.

Semper Fidelis!

"You are either in contact, moving to contact or training", LtCol Chips Catalone,
MCRP 3-0A